

Company Environmental Policy Statement

The Directors of the Company believe that the effective management of environmental issues is essential to the ongoing success of the business. All functions have a part to play in the Company's environmental performance, whether they are office activities, manufacturing sites, technical support or any other function. Consequently, this policy applies equally to everyone. The Directors of the Company accept that they are ultimately responsible for environmental compliance.

Each employee, and others working on our sites, has a responsibility to carry out their tasks giving due regard to any environmental implications. The Company will provide sufficient training and information to enable employees and others to work in accordance with this Policy.

Our objective is to operate in a manner that maximises our contribution to sustainable development - which meets the needs of the present generation without compromising the ability of future generations to meet their own needs. To this end, we are committed to continual improvement across all functions. Operations consuming natural resources and generating outputs to the environment will strive to reduce their environmental impact. The positive environmental performance of our products will be maximised through careful product design.

Statutory regulations, operating licences and codes of practice will set minimum standards of environmental performance. Higher levels of performance will be pursued where practicable. There will be the closest co-operation with representatives of the environmental protection agencies

To ensure that the Company's objectives are achieved environmental management systems are employed at each operational site. The scope and detail of these systems must be appropriate to the risks identified during environmental risk assessments. Operating procedures and controls will be developed and implemented to reduce any risks to an acceptable level. Audits and inspections will be used to monitor standards of environmental management and adherence to Company Policy.

Environmental issues that are particularly relevant to the Company's operations will be the subject of targeted initiatives. The key areas are efficient use of energy, waste minimisation and hazardous liquids.

To be effective this Policy requires the full co-operation of each employee.



C. Chambers
Managing Director

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